



For LEVANTINA, the international Natural Stone company, **PEOPLE** are one of their strategic values.

Guaranteeing their Health, Safety and Well-being by creating prevention mechanisms, is a priority that must be acted upon by developing effective policies to deal with Health and Safety at work.

Achieving this objective is based on the following principles:

1. **Adopting and respecting** the bases of our Health and Safety concept:
 - Health and Safety is one of the Company's fundamental objectives, on a par with quality, productivity and profitability.
 - Health and Safety must always be paramount. All accidents must be avoided and sufficient resources must be allocated to achieve this objective.
2. **Guaranteeing** that our current and future operations and processes comply with the applicable Health and Safety legislation and other requirements we have taken on.
3. **Fostering** the culture of Health and Safety by:
 - The continuous training of employees, in order to involve each employee and make them aware of the impact of their work on the safety of people, processes and facilities.
 - Promoting respect for the health and safety of employees.
4. **Continuous improvement of** our System of management of Health and Safety to effectively prevent occupational risks associated with our activities. This system must take into account:
 - Appropriate identification, evaluation and effective control of risks associated with work.
 - The adaptation of the workplace to the employee through the monitoring of health, training and participation.
 - The integration of Health and Safety criteria in all phases of the productive process, in all working methods and all decisions, in such a way that the directors, managers and workers take on their responsibilities in this area.
5. **Demanding** respect for Health and Safety regulations instituted by LEVANTINA on the part of contractors, suppliers, clients and visitors and involving them in the establishment of a culture of prevention.
6. **Spreading** this policy throughout the organization and making it available to all interested parties, so highlighting our determination to be pro-active in the process of achieving a healthy and safe working environment.

Novelda, 31st March 2020
Signed Juan Dionis Trenor
CEO Levantina Grupo